

COLIN PETER BOURNE

BARRISTER AT LAW, YORK CHAMBERS

CURRICULUM VITAE

Called to the Bar October 1997: Gray's Inn

Work Experience

1981-1996: Trade Union Officer, National Union of Journalists. National Officer for regional newspapers, regional organiser in the North of England (all industries) and Pensions Officer (all concurrent)

Specialist employment and discrimination law practitioner

Head of Employment Law Team at York Chambers

Acting for private and corporate clients in unfair dismissal, consultation, redundancy claims; National Minimum Wage and working time cases.

Contractual terms for senior employees, including restrictive covenants and other post-termination restraints

Transfer of businesses and the TUPE Regulations.

Discrimination cases

- member of the Disability Rights Commission litigation panel

- **Author of 'The Discrimination Acts Explained' published by The Stationery Office**

Reported cases

Junior counsel in Connolly v Sellers Arenascene [2001] EWCA Civ 184; [2001] ICR 760 CA (whether controlling shareholder can be employee).

Lincolnshire County Council v Hopper [2002] ICR 1301

Christie & others v John E Haith Limited [2003] IRLR 670

Qualified mediator

- **Registered mediator with Centre for Dispute Resolution (CEDR)**

- Vice Chairman of the Association of Northern Mediators

- involvement in wide range of commercial dispute mediations

Mr Bourne has long been an advocate of the use of mediation in complex cases, particularly those where there is a need or a desire to preserve existing relationships and where adversarial litigation is likely to have a destructive effect.

Discrimination and harassment claims are especially suited to the process of mediation and Mr Bourne has experience both as mediator and as an advocate for a party in mediation.

Other relevant experience: Speaker at Employment Law Conferences for Industrial Relations Training Services, IBC and The Institute of Personnel and Development.

Regular speaker at seminars for the Employment Lawyers' Association

Professional memberships

EMPLOYMENT LAW BAR ASSOCIATION

EMPLOYMENT LAWYERS' ASSOCIATION

INDUSTRIAL LAW SOCIETY

CENTRE FOR DISPUTE RESOLUTION

ASSOCIATION OF NORTHERN MEDIATORS