



DEBORAH BOYLAN

CEDR accredited
Civil and Commercial Mediator

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- Employment disputes
 - Workplace mediation
 - Contractual & commercial
 - Inter-proprietor & partnership



RAWORTHS

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Experience and style

Deborah started her working life in the commercial world with Dawsongroup plc, where she dealt with a wide range of issues relating to their vehicle hire and leasing business. These including dealing with a wide range of business and personal disputes including credit control, finance agreements, stock recovery and insolvency.

She is a Senior Partner at Raworths LLP and a member of their Board of Management, head of their Employment Unit and Staff Partner.

Deborah has a pleasant but robust approach, and effectively achieves a balance between sympathy and confronting difficult issues.

Mediation qualifications

Deborah qualified as a CEDR accredited mediator at the CEDR summer school in Barcelona in the summer of 2007, and has since attended the annual ANM residential Summer School lead by MATA's David Richbell.

Background

After moving from working in the commercial world, Deborah trained at Hammond Suddards (now Hammonds) and Coates & Co in Leeds before joining Raworths. She was admitted as a solicitor in 2000 and became a partner in 2001

Deborah has many years experience of litigation, dispute resolution and contentious and non-contentious employment law work.

She is a member of the Employment Law Association (ELA) and the committee of the Harrogate & District Law Society; where she is responsible for training.

ADR & mediation

Deborah has substantial experience of dispute resolution both as a litigator and a mediator. Prior to her present role as Head of Raworths' Employment Unit, where she deals with substantial employment issues for large commercial operations, she dealt with a wide range of commercial disputes and problems.

Deborah's roles as a member of our Board of Management and Staff partner gives her direct hands on experience of dealing with business, financial, employment and relationship issues from a very practical point of view. This allows her to bring a realistic and creative approach to her role as a mediator.

Deborah works in an environment where the use of mediation is routine. She has been involved in a number of mediations as both adviser and from the mediators point of view, including workplace mediation and co-mediating a seven party mediation involving website development and financing.