

Mediator Biography

Jennie Wade

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Professional

Jennie trained as a solicitor and qualified in mainstream litigation in 1994 with an international firm. She then specialised in employment/labour law and in 1999 became a founding partner of a niche employment practice in the City, actively supporting the use of ADR in dispute resolution. After relocation to Yorkshire for family reasons, Jennie returned to large firm practice in 2003 and became CEDR accredited in 2004 whilst an employment partner in Leeds. She was instrumental in setting up the specialist panel of employment and workplace mediators at IPOS and has since pursued an independent career as mediator and lawyer.

In 2007 Jennie completed MATA's Advanced Mediator Training working with mediators from the US, Australia, Ireland and South Africa. The same year she was invited to participate in the Gibbons Review of the Employment Dispute Regulations and was active in lobbying for their repeal. Early dispute resolution in the workplace and boardroom disputes play a significant role in her mediation practice.

As a lawyer Jennie has acted for commercial clients across a range of sectors including financial services, aviation, IT, retail, construction, professional services, utilities, manufacturing and business process outsourcing as well as on employment projects in the public, health and third sectors. She has been a regular advocate in the Employment and regulatory Tribunals, and the EAT.

Her mediation experience includes mediating disputes about:

- partnership and executive severance;
- minority shareholder actions;
- multi party equal pay in the public sector;
- unfair dismissal, disability, sex and race discrimination and whistleblowing;
- confidential information/restrictions following interim injunctions;
- copyright/IP;
- property and construction;
- professional negligence;
- personal injury;
- general contractual disputes.

Jennie's mediations have a high success rate and comments include: "Jennie gains the trust of both parties early on", "an excellent experience", "a pleasure to work with".

Personal - Married, 3 children , reeling and cycling