

MARGARET DALE

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Qualifications

Qualified Disputes Resolver by The Academy of Experts (1999-)
Member of the Chartered Institute of Personnel and Development (1998-)
Master of Science in Analysis of Decision Making (1992-)
Diploma of Management Studies (1984-)

Membership

Member of the Academy of Experts (1999-)
Fellow of the Royal Society of Arts (2002-)
Member of the Association of Management Education and Development (1982-)

Mediation Experience

Mediation Commercial mediator in employment and civil disputes.
Lay Conciliator for local NHS trusts dealing with complaints against GPs and other clinicians.
Trained in time limited and advanced mediation skills.
Provided demonstrations and awareness raising sessions to various groups to promote mediation.
Co-ordinator of the local group of Mediators.
Member of the Association of Northern Mediators and The Academy of Experts Mediator Panels.

Professional Experience

Educational Competences Consortium Chief Executive (2008 to date). Business Manager and Consultant (1997- 2008) for a consortium of c125 Universities and Colleges of Further and Higher Education.
Responsible for running the Consortium's business.
Liaise with trade unions and other agencies nationally to promote the consortium and develop strategic partnerships.
Provide professional advice, training and consultancy support to members to support modernisation of their pay and grading systems and other HRM functions.
Speak regularly at conferences and other events at national level.
Use mediation skills to resolve disputes between Universities and trade unions.

National Health Service	<p>Non-Executive Director of South Huddersfield Primary Care Trust (2002 - 2006):</p> <p>Vice-Chair (2002 to 2006)</p> <p>Acting Chair (2004-2005)</p> <p>Mental Health Act Manager for South West Yorkshire Mental Health Trust (2000 to 2004) and Community Health Sheffield (1993-1997)</p> <p>Member of Huddersfield Community Health Council (1999 – 2002)</p> <p>Non-Executive Director of Community Health Sheffield (1994 - 1998)</p>
Employment Expert	<p>Self employed Employment Consultant and Expert Witness with Trevor Gilbert & Associates, Personal Injury Employment Advisors (1997 to 2005)</p> <p>Assessing loss of earnings and employability in relation to personal injury and clinical negligence claims.</p> <p>Trained in witness skills and gave evidence in court as joint expert and in support of both defence and claimant cases.</p>
Author	<p>8 books on recruitment and selection, management, skill assessment, and development and training.</p> <p>Contributions to other publications and various articles and leaflets.</p>

Previous Employment

1989 – 1997	Sheffield Hallam University - Training and Development Manager
1988 – 1989	Leeds West Health Authority - Assistant Director (Staff Development)
1985 – 1988	Sheffield City Council - Principal Training Officer (Management Development)