

MICHAEL THOMAS ORD

Partner, Crutes LLP, Solicitors

Panel Mediator, CEDR-Solve and CEDR Direct

EDUCATION

Newcastle Royal Grammar School 1966 to 1976

University of Newcastle, LIB (Hons.) 1976 to 1979

College of Law, Chester 1979 to 1980

WORK HISTORY

I qualified as a Solicitor in 1982, and joined what is now Eversheds in 1984.

I was a partner in that firm from 1987 until 2009 when I re-located to my native North – East and joined Crutes LLP.

Since qualification I have undertaken civil litigation and employment work and since 1999 have dealt almost exclusively with employment law matters.

I trained as a mediator with CEDR in 2002 and was accredited as a mediator in 2003.

In my legal practise I have handled cases in the House of Lords and Court of Appeal, as well as Judicial Reviews in the Divisional Court and matters before the Employment Appeals Tribunal.

Employment mediation experience includes multi - claimant employment cases and collective disputes; cases of sex, disability, age and race discrimination / victimisation and the resolution of internal grievance and disciplinary matters in the private sector including for insurance, banking, construction, engineering and sporting organisations as well as in the public sector (in particular in Higher Education and Health). I have also mediated disputes relating to Transfers of Undertaking and arising out of long term sickness absence.

I have also handled mediations dealing with property disputes including disputes over ownership and boundaries of land; disputes arising out of property development; rights of way; small building disputes; the right to buy under the Leasehold Reform Act; adverse possession claims and neighbour disputes.

Commercial dispute resolution includes disputes relating to the commercial sale of goods and provision of services; contractual disputes; insurance and re-insurance; professional disciplinary issues; problems arising out of reorganisation and restructuring of public and private sector bodies and issues of internal management/ communication and working practices in public sector and governmental organisations.

I am a member of The Association of Northern Mediators, Northern Dispute Resolution, The British Association for Sport and the Law and the Employment Lawyers Association

I was previously regional chairman of Pro-Help, a pro bono arm of Business in the Community through which professional firms offered free assistance to local community based projects, and have an understanding of the community and not-for-profit sectors.

PERSONAL

Born 9th February 1958

Married, 3 children.

I am a keen reader, an avid sports fan and a poor golfer.