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Professional Background of Mediator & Collaborative Lawyer – Qasim Nawaz

1. Mediation Qualifications

- Qualified in Feb2006 as CEDR accredited mediator and as Time Limited mediator in Nov2008.
- Trained in negotiation techniques by Harvard Negotiation project leader in 2007 and 2008.
- Achieved CPCAB Level 2 Award in Listening Support Counselling Skills and Coaching Academy's Certificate in Personal Coaching in 2009

2. Mediation and ADR Experience

- Instructed as mediator in employment, property and commercial disputes inc:
 - NHS Trust dispute between 6 consultant ophthalmologists,
 - very emotive dispute in 2-employee office run by ex-husband and -wife,
 - telephone mediation of court dispute between major car dealer and car owner
 - between council tenant with only ASBO to enter public buildings and Council
 - assisting YMCA resolve tensions between 6 families that involving criminal proceedings being brought for racial discrimination against their 11 year-old children
 - £40k commercial agent's regulations claim,
 - £50k complaint over faulty design and installation of bespoke furniture,
 - option to purchase £200k commercial property,
 - promise to sell back property to original owner/account for improvements,
 - breach of contract (£100k non payment/£70k counterclaim for faulty goods),
 - dissolution of partnership, faulty powerboat supply complaint and a personal injury dispute.
- Acting as advocate or negotiator for numerous disputes including mediations:
 - £0.5billion settlement from claim for liquidators of BCCI,
 - £15million director/shareholder dispute over inherited familial agricultural estate,
 - £450k shareholder dispute between two former childhood friends
 - £150k supplier/contractor dispute over faulty intelligent building controls/installation and
 - £2m Californian arbitration award in relation to European distribution contract.
- Facilitated practical dispute resolution solutions for clients including: early neutral evaluation by High Court judge, polygraph test, expert determination, collaboration and dispute escalation.

3. Previously at Hammonds & HLW

- Part of employment, commercial dispute resolution and property litigation teams.
- Part of ADR team that won the Centre for Effective Dispute Resolution (CEDR) award for excellence in ADR on three consecutive occasions.
- Completed Higher Rights of Advocacy portfolio for becoming solicitor advocate.
- Training recruitment agencies in negotiation and early resolution techniques for commission claims.

4. Training contract at Lovells and Assistant Director of Legal Services at John Lewis/Waitrose plc

- Acted for train manufacturer in negotiations in relation to timetabling, operation and network; and a successful bidder for the London Underground PPP.
- Cross border and fraud litigation including BCCI Bank of America Case (settled by mediation), RBG resources in liquidation and scheme of arrangement for Equitable Life.

Personal Member of Ministry of Justice's Civil Procedure Rule Committee 2008-to date.
MA(Hons) in Law at Magdalene College, Cambridge 1996-9
Distinction in the Legal Practice Course, College of Law, York in 2000
Experience in accountancy, voluntary sector & international development (UNICEF)
Ran London marathon, the Great North Run and the Leeds Half Marathon
Speak fluent urdu/hindi and currently learning Arabic